The Abelson Group Has Solutions For You!

Unmatched Skills, Tools, Techniques, Training, Consulting to Assist in YOUR SUCCESS!



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ABELSON GROUP*

Would you like Solutions for any of these areas?



Mark those you would like to partner on achieving, and then Contact Us on our website with your list.

Interviews & selection to lead to higher performing staff & profits

More effective on-boarding, connecting & transitioning for new or reassigned staff

Improved staff engagement

Better understanding of & improved emotional intelligence

Personal development that leads to greater performance & profit for yourself or others

Increased coaching skills, tools, and techniques to be a better & more profitable coach

Be & have more effective managers and leaders

Create higher performing teams to add to the bottom line

Ways to retain your high performers and avoid the "unwanted staff turnover"





Benefits of Using The Abelson Group -Part of The Abelson Group DIFFERENCE

- We focus on SOLUTIONS and YOUR PROFITS by using assessments, training, &/or consulting
- We are experts on HR assessment, offer award winning training, & have almost 50 years of consulting solution experience
- We have expertise delivering assessments that measure 6 different dimensions of people.
- We offer an on-line training platform with over 200 brief videos, applied articles & longer webinars (A-LRN)
- 5 We have In-person, on-line, and combined training expertise
- You can attend FREE once-a-month webinars for those with our DISC & Motives certification (for latest on current HR issues & answers for all their questions related to assessments, training, & consulting)
- Our expertise combines psychology and business (advanced degrees and decades of experience integrating both)
- We bring solutions from our experience in over 20 different industries with organizational staffs of all sizes
- 9 We are a respected leader in the assessment business
- We have been a Top 5 assessment distributer for over a decade in a 1500+ company assessment network
- Over 600,000 assessments sold, over 1000 professional presentations, 100s of successful consulting projects

Click here for a sampling of testimonials



Benefits of Using Assessments from The Abelson Group - Still More on The Abelson Group DIFFERENCE

- EEOC Compliant statistical evidence our assessments do not discriminate on the USA protected classifications
- Assessments measure 6 different personality dimensions (behaviors, motives, EQ, stress, and leadership)
- 3 Assessments are on-line and delivered immediately after completion from anywhere in the world
- Assessments can be taken in over 40 different languages (assessment taker can personally change language)
- 5 Non-English language reports can be converted to English
- Incredibly accurate reports (our studies show about 75% say they are 95+ accurate/90% say they are 90%+ accurate)
- 7 Easy to use and understand (written at 5 to 8th grade level, most pages with bulleted information, etc.)
- 8 Flexible format (we can restructure most reports in whatever page order you choose)

Listing of The Abelson Group Most Used Tools

<u>Assessments</u> – (See sample reports for all of the below in the Assessment portion of our website.)

- DISC Behaviors Report
 - Mamt-Staff Version
 - Sales Version
- Motivators/Driving Forces Report
- DISC & Motivators/Driving Forces Report
- Emotional Intelligence Report (EI/EQ), and gives suggestions on how the person can increase their EI/EQ.
- Stress Report
 - Staff Version
 - Leader Version
- Leadership Report
- DISC, Motives/Driving Forces, Leadership Report
- DISC, Motives/Driving Forces, EI/EQ Report
- Two Person On-Boarding/Comparison Reports (5 different options)

Team Reports

- DISC Behaviors Team Report
- Motives/Driving Forces Team Report
- Stress Team Report

Benchmarking

- Behaviors, Motives, Leadership Fit
- Al Job Performance Fit

Training

- Webinars
- Certifications
- DISC Behavior
- DISC and Motives/Driving
- Emotional Intelligence
- Abelson Learning Resource Network (A-LRN)
 - Silver Membership FREE
 - Gold Membership
 - Platinum Membership
- **Speaking** each of the below can be 30-60 minute, 60-90 minute, half day or full day.
 - Interviewing/Hiring for Performance
- Maximizing Your Team™
- Personality Inc™
- Charismatic Leadership
- Participatory Benevolent Dictatorship™

Consulting

- Turnover Audit[™]
- Assessment Coaching/Consulting
- Maximizing Team Consulting
- Leader Coaching/Consulting





We Deliver Insights & Results in 9 Human Resource Areas

(Let us know which areas you are interested in us helping you become more effective)

View our 9 *Human Resource* Areas Brochure to learn more about each below area

Selecting, Interviewing, Hiring
On-Boarding New & Reassigned Staff
Staff Engagement
Emotional Intelligence
Personal Development
Coaching
Managing & Leading
Team Building & Development
Turnover Management

See Inside For:

Benefits of Working With The Abelson Group
Benefits of Using Assessments from Abelson
The Abelson Group Assessment, Training, & Consulting Tools