



# How well do you know Yourself and Your People?



We deliver insights & results in **9** human resource areas.



THE **ABELSON** GROUP™

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# The Abelson Group – Tap Into Our HR Expertise, Solutions, & Tools

We help people & organizations excel personally, culturally, & financially through solutions in **9 different HR areas**.

Please fill out this fillable form and click the box of the solution(s) for which you would like us to partner with you. Save your form (or if printed, scan it) and email it to us at [succeed@abelson.net](mailto:succeed@abelson.net).

Name:

Phone number:

Email address:



## **SELECTING, INTERVIEWING, HIRING** – *Would you like to...*

stop wasting time & money of having the wrong people apply for the job?

identify which of 49 personal characteristics are most important & beneficial for job performance?

have a systematic & quality interview process so people you hire fit the job like a well-fitting glove?

*We have the tools!*

## **ON-BOARDING NEW & REASSIGNED STAFF** – *Would you like to...*

have a system to on-board staff so the supervisor of new or reassigned staff work well instantly?

be able to improve the relationship and understanding of any two staff in your organization?

on-board new clients so there is a fit between staff & client?

*We have the tools!*



## **STAFF ENGAGEMENT** – *Would you like to...*

have the right job-person fit so people see their job as fun, not work?

have hybrid or remote workers thrive & be more highly motivated, active, & accomplishing staff?

engage staff through non-financial compensation & motivation?

*We have the tools!*

## **EMOTIONAL INTELLIGENCE** – *Would you like to...*

have staff who are more aware of their feelings and do not over react to them

have staff who are more sensitive to others' emotions & expectations

have staff who are more tolerant of & less negatively impacted by others' behaviors

*We have the tools!*



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## **PERSONAL DEVELOPMENT** – *Would you like to...*

- better understand your strengths and limitations?
- break through the “glass ceiling” at work?
- improve your relationships at work, home, & community?

*We have the tools!*

## **COACHING** – *Would you like to...*

- better understand, connect with, and more quickly help those you coach?
- on-board clients more quickly and effectively?
- help clients improve their personal & team’s performance, satisfaction, and positive task outcomes?

*We have the tools!*



## **MANAGING & LEADING** – *Would you like to...*

- have managers & leaders who are sensitive to, meet the needs of, and motivate staff?
- Identify managers’ & leaders’ level of skills in 25 different areas & improve those skills?
- have managers & leaders who understand & increase their charismatic & use it for positive outcomes?

*We have the tools!*

## **TEAM BUILDING & DEVELOPMENT** – *Would you like to...*

- select the right people and fill the most needed performance gaps in your team(s)
- identify and more effectively use the skills of individuals in your team(s)
- enhance understanding, communicating with, and smoothly working with others in your team(s)?

*We have the tools!*



## **TURNOVER MANAGEMENT** – *Would you like to...*

- identify causes of turnover in your organization and decrease their negative impacts?
- better control turnover so the best stay and the low performers leave?
- create the most ideal turnover culture for your organization?

*We have the tools!*

