



## ONBOARDING... MADE EASY? PART 1

by **Dr. Michael Abelson**

Has a new staff person just arrived and been assigned to work with you? What is she like? How do you communicate or motivate her? What value will she bring to your team? These are all “onboarding” questions.

**Onboarding is integrating staff into a new relationship.** Most organizations do that by asking people to complete health care and other forms at the human resources office. Or, making sure they have the right equipment or software. That’s the easy part of onboarding.

The difficult part of onboarding is helping set up **working relationships so people can work more effectively together.** For example, how a supervisor can work with a new employee, or how two employees who have never worked together can now work effectively with each other. Have you considered how much time and effort are wasted through distrust between two people because they do things differently and don’t understand the other’s way of doing things?

### **You can stop all this before it begins.**

If you are one of our clients and have taken our DISC or our DISC & Motives assessment, we have a new tool to help you integrate staff into your workforce. If your



staff haven’t taken our DISC or DISC & Motives report, that’s easy too. These assessments take less than 20 minutes to complete from log-on to log-off.

If your staff have already taken our assessments there is no need for them to answer any other questions to get this new report. Just tell us who the two people are and **WE will do all the work** and generate this incredible 16-page report for you.



Michael Abelson, B.A., M.A., MBA, Ph.D. is an expert on interviewing, hiring, team building, retention, and leadership selection and development. With over 40 years of experience consulting, keynote speaking, training and using objective assessment tools, his processes and HR solutions have saved clients time, money, and from making many poor hiring decisions. He can be contacted at [Dr.A@abelson.net](mailto:Dr.A@abelson.net) or 979-696-2222.

© 2020; all materials on this communication are the property of Abel Associates, Inc. (DBA, The Abelson Group), unless otherwise held by other organizations. Use of any of our copyright materials, including images, must be secured in writing from Abel Associates, Inc. Contact us at [succeed@abelson.net](mailto:succeed@abelson.net) / 888-ABELSON for a reward if your copy is not in color or you believe part or all of it has been illegally copied or used by others.