

## The Abelson Group

# Emotional Intelligence Gateway to Workplace Success



The Abelson Group is a premier consulting firm that assists individuals and organizations in attaining personal and professional success in the HR domain. Specializing in nine crucial HR dimensions—from precise employee selection to elevating emotional intelligence—it provides data driven assessment tools that are engineered for results. The team at Abelson understands that making the right HR decisions can spell the difference between success and stagnation. Hence, its services aren't merely transactional; they are transformational.

Operating primarily in a business-to-business (B2B) setup, the firm offers its diverse clientele a comprehensive range of assessment tools across the U.S. and Canada to make smarter, data-informed HR choices that drive business outcomes.

Its assessments are available in over 40 different languages, enhancing their accessibility and usability for employees. These encompass five distinct facets of an individual's personality, including behaviors, motivators, emotional intelligence, leadership capabilities, and stress levels for staff and leaders. Clients have the flexibility to customize their assessment choices to meet their specific needs, whether they opt for a comprehensive assessment suite, the Emotional Intelligence (EQ) evaluation alone, or a combination of EQ and behavior assessment that best suits them.

Notably, these assessments are accurate and comply with equal employment opportunity laws, ensuring they do not engage in discriminatory practices when used for hiring or other organizational purposes.

The assessments are typically conducted on an individual basis, although some have the capability to generate reports for two individuals, which proves invaluable in assisting with the onboarding process. This also offers a range of team reports that accommodates hundreds of employees in a single report.

“The reports, by themselves and with our consulting, assist us provide an in-depth examination of team dynamics, cultural aspects, strengths, as well as potential limitations, weaknesses, and blind spots within the team and among its members,” adds Michael Abelson, president of The Abelson Group. A renowned professional in human resources consulting and a nine-time award-winning educator, Abelson has delivered keynote speeches, conducted seminars, and provided training for 100s of organizations. They are recognized by SHRM to offer Professional Development Credits for SHRM-CP® or SHRM-SCP® recertification activities and have similar recognitions by numerous other organizations. Its client-centric approach at the firm is distinguished through comprehensive interviews that meticulously identify an organization's challenges and engage with clients to develop effective solutions.



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**Company**

[The Abelson Group](#)

**Management**

Michael Abelson, President

**Description**

The Abelson Group specializes in enhancing workplace productivity by leveraging emotional intelligence and tailored solutions. Its expertise in behavior analysis and motivators drives organizational success and fosters individual growth, promoting harmony within teams.

The firm also addresses workplace stress by helping employees improve their emotional intelligence through specialized training. Being cognizant of workplace challenges and understanding the need to mitigate them proves pivotal for employees to effectively work together. The Abelson Group uses a process model that encompasses a wide range of hiring-related operations. Using this model, employers can craft job announcements, conduct interviews using assessment tools, make informed hiring decisions, and manage the onboarding process. After onboarding, the firm provides clients with effective insights on optimizing a good relationship between new hires and their supervisors.

The process model further guides clients in identifying the most suitable team for employees. It also assists in navigating the intricacies of team dynamics, and effectively addressing the retention and turnover challenges. Clients enter The Abelson Group's process model at any of the model's stages, allowing for total customization of client organizational needs.

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In a notable case, The Abelson Group offered solutions to a technology organization by implementing an assessment system that analyzed their employees' behaviors, motivators, and emotional intelligence. This integrated solution addressed their needs, which significantly improved departmental performance and conflict resolution. The system further highlighted the conflicts that emerged within the work space and its possible catalysts. This enabled the client to eliminate resistance and make the conflicts less personal, as well as to understand the employees' personalities and behaviors, leading to better interactions and communication.

Due to its emphasis on employee behavior, The Abelson Group has established itself as a reputed human resources consulting organization that enhances emotional intelligence, team building, and turnover management. The organization's comprehensive process model covers various HR aspects, and the adept leadership of Michael Abelson further solidifies its credibility and expertise in the field. The firm stands as a trusted partner in unlocking true employee potential and fostering a brighter future in workplaces.